

ICAR-National Agricultural Higher Education Project (NAHEP), Agriculture University, Jodhpur

Equity Action Plan (EAP)

Co-Nodal Officer (EAP): Dr. Dama Ram, Assistant Prof., CoA, Jodhpur (Mo.- +91-9109759182)

S. No.	Item	Actions	Implementation Agency	Frequency	Monitoring Indicators
I.	To enhance the placement of students with disadvantaged backgrounds	a. collection of data regarding students having disadvantaged backgrounds; socially or economically	Placement Officer and PI, NAHEP	Periodically	NIL
II.	To facilitate the faculties for academic improvement	a. Under the Faculty Development Programme for newly appointed Assistant Professors of the University – The faculty participated in 20 national trainings and 10 international trainings under NAHEP	Director, Resource Development, AU, Jodhpur, Controller of Examination, AU, Jodhpur PI, NAHEP	Need Based	More Number of Publications & interaction of scientists at National/International level for academic excellence
III.	To increase the level of participation for skill development for weaker section of students for entrepreneurship through training programmes	a. One training program was organized for weaker students to improve skills to promote entrepreneurship.	Deans of Constituent College, Head of Department, PI, NAHEP	Continuously	The current entrepreneurship rate is 10 percentage and it is expected to increase 20%.
IV.	Lectures of Eminent Academicians, Entrepreneurs, Industrialist and Govt. Officers for enhancing the knowledge of students	Different lectures were organized to motivate and enhance the competitive ability of students. Number of lectures organized - 20	PI, NAHEP with collaboration of Dean of the Constituent Colleges	Continuously	Students motivated for academic excellence and entrepreneurship development.

V.	Innovation and knowledge sharing workshops	a. Identifying Successful Agri-Entrepreneurs, Innovative Farmers, Eminent Academicians, etc. b. Two interactive sessions were organized for students to share their success stories	PI, NAHEP with collaboration of Dean of the Constituent Colleges	Frequently	In pre test the average percentage was 60% and in post test it was increased by 10% (70%).
VI.	Percentage of weak students getting internship/placement	Internship and placement of all students of AU, Jodhpur by identifying of their interest areas.	Placement Officer of AU, Jodhpur	Periodically & Annually	The current placement rate of weak students is NIL, and it may increase by 10% through this programme.
VII.	Grievance Redressal Mechanism for students, faculties, staff, etc.	a. Establishment of two Tier GRM(I) AU level (ii) College Level and Putting Grievance drop boxes with information board in V number of places in AU.	Nodal Officer, GRM & PI, NAHEP	Continuously	Grievance received – NIL
VIII.	To increase rate of students performance through peer learning group of students & conducting a test	Group Discussions and conducting a test of students on emerging issues of National interest and subjects which is important for competitive exams.	PI, NAHEP with collaboration of Dean of the Constituent Colleges	Frequently	Pre and post test was conducted and performance of students increased in posttest by 15%.
IX.	To appoint Mentors and Faculty Advisors for Under Graduate Students	14 Faculty members are allotted for guidance and carrier counselling of students.	Dean of the Constituent Colleges & Head of the Departments	Continuously	Result and performance of student is increased after allotment of mentor/faculty advisors by 5%.
X.	To provide user friendly campus for women and disabled	Two ramps are already existing in College entrance. One napkin vending machine is installed for women staff and students. One more napkin vending machine along with disposal will be installed. One ramp will be constructed for especially abled students.	Nodal Officer-NAHEP and Dean, CoA, Jodhpur	One time	all the facilities will be provided within five months of time.

Signature of Principal Investigator (PI)
(B. S Bhimawat)

Signature of Nodal Officer (NO)
(Umed Singh)

Signature of C-6-Nodal Officer (EAP)
(Dama Ram)